Celebrating 60 years of serving our community
1958-2018

Minute Man Arc for Human Services, Inc.

2018 Annual Report
Minute Man Arc provides a wide array of therapeutic and socialization programs for 800 children and adults with intellectual, developmental and physical disabilities. Free parent/caregiver programs are offered throughout the year.

We strive to deliver exceptional therapies, innovative employment, warm and inclusive living opportunities,

Our mission:
Improving the lives of children and adults with disabilities by increasing independence, personal choice, and self-advocacy.
Dear Families and Friends,

With grateful hearts we look back on 2018 as another terrific year for Minute Man Arc. Our programs have continued to grow, adding to the roles of Employment Services, Day Habilitation, and Adult Foster Care. We also expanded our services with the new Jump Start program that offers preparation and internships for students ages 16-22 and began planning for Extra Steps Pediatric Therapies that will provide services for children ages 3-8. We continue to be actively involved in the community by participating in town wide events and by volunteering. Our clients volunteered over 3,000 hours this year!

Our priorities never change – the focus is always on the quality of our services. Our clients, our families, and our staff deserve the best we can give them.

We are approaching fiscal year 2019 with great excitement. In the fall, we will open the doors of Extra Steps, and in January we will purchase our building at 35 Forest Ridge Road. Add to that many new clients who will be joining us and continuing to help us grow. Minute Man Arc is hitting an important milestone by turning 60 years old this year, and we will celebrate with a gala event at The Barn at Gibbet Hill on October 25th. What a lot to look forward to!

Our board is changing this year. Bill Paige and Molly Stone have retired after serving two terms of three years, the maximum. Bill has led the board as president for the past two years while Molly has served as clerk for five. We welcome Brian Lernerise as the new president of the board and look forward to his leadership.

Sincerely,

William H. Paige
Board President FY17

Jean A. Goldsberry
CEO

active recreation and community involvement. Most programs take place in Concord, Massachusetts but support is also integrated into home environments, job sites and a wide variety of community locales.

• Early Intervention • Employment Services
• Day Habilitation • Residential Services
• Recreation & Family Services

Join Minute Man Arc in celebrating 60 years of improving the lives of people with disabilities. Our Diamond Anniversary Gala will be held on October 25, 2018 at The Barn at Gibbet Hill in Groton. Tickets are available at minuteman.givesmart.com
Minute Man Association for Retarded Children is founded in Bedford, MA by a group of parents to provide services for their children with disabilities. The Nursery Clinic opens in Bedford and a summer recreation program is established.

Minute Man Arc becomes one of the founding members of the Community Agencies Building on the grounds of Emerson Hospital in Concord. The Nursery Clinic is one of the first tenants and is staffed with a part-time teacher and a social worker.

Agency history

1958
Minute Man Association for Retarded Children

1960
Agency becomes a member of both the state and national Associations for Retarded Children.

First workshop for adults with developmental disabilities opens in Bedford with individuals making rugs and craft items. Soon after, the workshop and offices move to Concord.

1970
Minute Man Arc

60th anniversary

Fiscal Year 2018 Board of Directors

William Paige, President
Brian Lemerise, Vice President
Cheryl Serpe, Treasurer
Molly Stone, Clerk
Sarah Dick
Deborah Flannery
Nancy Graham
Meredith H. Greene
Tanya Mahoney
Maureen Waters Mara
Joseph F. O'Connor
Peter Mahler
Janice Smith

Leadership Staff

Jean A. Goldsberry, CEO
Eric Boroush, Director of Operations
Alex Chatfield, Director of Early Intervention
Mary Coleman, Director of Administration and Finance
Donna Ehrlich, Director of Human Resources
Andrew Forti, Director of Residential Services
Ryan Haskins, Director of Training and Quality Improvement

Stephanie Parish
Chief Development Officer
Joshua Weidenhamer
Director of Day Habilitation
Barbara Jean White
Director of Employment Services
## Consolidated Statement of Financial Position. June 30, 2018

<table>
<thead>
<tr>
<th>Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and equivalents</td>
<td>$601,196</td>
</tr>
<tr>
<td>Account receivable</td>
<td>1,656,430</td>
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<tr>
<td>Pledges receivable</td>
<td>322,025</td>
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<tr>
<td>Prepaid expenses</td>
<td>42,426</td>
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<tr>
<td>Property, plant &amp; equipment and mortgage acquisition costs, net</td>
<td>3,468,459</td>
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<td>Security deposits</td>
<td>46,390</td>
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<tr>
<td>Restricted deposits</td>
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<td><strong>Total Assets</strong></td>
<td><strong>$6,337,442</strong></td>
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<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
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<tr>
<td>Accounts payable</td>
<td>$180,198</td>
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<td>Accrued expenses and other liabilities</td>
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<td>Line of credit</td>
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<tr>
<td>Long-term debt</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$3,239,594</strong></td>
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<tr>
<td><strong>Net Assets</strong></td>
<td><strong>$3,097,848</strong></td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$6,337,442</strong></td>
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## Consolidated Statement of Activities. Year Ended June 30, 2018

<table>
<thead>
<tr>
<th>Revenues</th>
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<tbody>
<tr>
<td>Contract revenue</td>
<td>$13,309,823</td>
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<tr>
<td>Commercial products and services</td>
<td>236,394</td>
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<tr>
<td>Contributions and fund raising</td>
<td>1,477,079</td>
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<tr>
<td>Other</td>
<td>16,139</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$15,039,435</strong></td>
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<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Program services</td>
<td>$12,604,736</td>
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<tr>
<td>Management and general</td>
<td>1,313,394</td>
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<tr>
<td>Fundraising</td>
<td>299,629</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$14,217,759</strong></td>
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<tr>
<td><strong>Change in Net Assets</strong></td>
<td><strong>$821,676</strong></td>
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*Financial report information for Minute Man Arc for Human Services, Inc. and Affiliate’s consolidated financial statements are unaudited. Audited financial statements will be available after November 15, 2018.*

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Agency name changes to **Minute Man Association for Retarded Citizens** which is in line with the national and state name changes.

1972 **Maynard House** is established as community residence for eight women in Maynard center; eventually sold to purchase a larger home on Acton Street in Maynard. This begins the **Residential Services Program**.

1973 **1976 Concord House** on West Street in Concord is established as a community residence for eight men.

1978 The **Nursery Clinic** becomes the Concord Area **Early Intervention Program**. First paid employee Edith Fruscione is hired as a part-time secretary who eventually becomes the **Executive Director**.

1980 **Independent Living Program** is established as an option in Residential Services.

1982 **Littleton House** is established as a community co-ed residence for eight adults using federal Housing & Urban Development (HUD) funding.
Jump Start\textit{ing} careers

Teens and young adults with disabilities can find it challenging to get that all important first job, especially when they are different from the typical employee. But with the right training and placement, young people with disabilities are gaining real world experience through Minute Man Arc’s new Jump Start program.

In fiscal year 2018, we partnered with the Massachusetts Rehabilitation Commission to offer young adults real work experience. Jump Start participants, ages 16-22, receive extensive job training from seasoned professionals and then are placed in paid internships where they are personally coached to do their best work. Hands-on workshops in resume writing, interviewing, skill building and exploration of the career experience are just some of the tools these future employees learn to Jump Start their work experience and careers.

Agency’s name is changed to Minute Man Arc for Human Services, Inc. to better align with state and national organizations now known as The Arc of the United States and The Arc of Massachusetts. We joined the cause to eliminate the R word.

1989 \textbf{Transitional Living Program} opens on Roosevelt Street in Maynard providing supervised housing for four adults to assist them in developing independent living skills. This program transforms into a community residence in 2000.

1992 Agency purchases the former Carter Furniture building in West Concord.

1995 Personal Enrichment Program is established. It ended in 1999

1996 Agency establishes \textbf{Community Housing Options, Inc.} as a wholly
Minute Man Arc is fulfilling the promise of pediatric therapy for children ages three through eight who need support beyond what schools can provide. Our brand new program, **Extra Steps Pediatric Therapies**, will open in the fall of 2018 at the Carter Building in Concord. It will fill the gap in services needed by many children who have graduated from Early Intervention and may benefit from additional therapy. Extra Steps will offer a variety of treatments such as physical and occupational therapy; speech, language and social support; and feeding and nutrition programs. Our therapists will conduct a comprehensive evaluation of each child and then collaborate across disciplines to develop a coordinated, personalized program with optimal benefits. Thanks to grants from the Cummings Foundation, the John W. Alden Trust and DCU for Kids, the children we serve through Extra Steps will lead better, healthier and more vibrant lives.

**Carter Center** is renovated and becomes new home to all administrative offices, the adult workshop program, three residential apartments for six adults, and commercial retail space — The Marketplace.

The Adult workshop program is closed and all adults begin to work in the community, either independently or in small work crews. **Thoreau House** on Thoreau Street opens in collaboration with the Concord Housing Authority as a residence for three adults.

**Damon Family Resource Center** opens at the Carter Center to provide information and resources to families and providers.
My son, Rick Robbins, has been attending the Day Habilitation Program at Minute Man Arc for almost 17 years. We definitely feel it is where Rick should be. He spends every day with friends he has known for 40 years. We don’t worry about him when he is at Minute Man Arc. The staff is very attentive and always makes sure he gets his medications on time. Consequently, he has not had seizures that threatened his life for many years and required immediate transportation to the hospital.

Everyone encourages Rick to talk and his vocabulary continues to grow. His transportation is provided by Minute Man Arc too. He loves his drivers and happily boards the van every morning, ready to start his day with a smile.

We donate to Minute Man Arc because we know that day programs of high quality are few and far between. We want Minute Man Arc to be around for a long time to come, so other children and adults with special needs will receive the great care my son is experiencing.

Respectfully,

Patricia Robbins (mother) and Kelly Ann Robbins (sister)
Carlisle, Massachusetts
14th Annual Minute Man March

This year’s Annual Minute Man March was a hit! Sunshine lit up the skies and brought smiles to more than 500 people who attended the annual fundraising walk at Concord’s Emerson Field. Besides meeting up with friends and enjoying the music, games and food, we were visited by therapy ponies and K-9 service dogs that seemed to enjoy the March and the attention.

Participants walked through Concord Center in our ever visible tie-dyed shirts and raised awareness and support for those with developmental and intellectual disabilities. Cheered along the route by the community, we exceeded our goal of $130,000!

Our thanks and gratitude to our generous sponsors and to our amazing committee volunteers. We could not have met our goal without you! See you again in 2019!

Committee

Marlene Bergart
Elizabeth Berk
Susan Boucher
Nancy Crowley
Sarah Dick
Nancy Graham
Amy Kinne
Tessa Kocher
Judi Kotanchik
Tanya Mahoney
Mickie McShane
Bill Paige
Karen Paige
Katie Pereira
Annelyse Roach
Cheryl Serpe
Janice Smith
Molly Stone
Hilary Taylor
Shannon Tellier
Laura Tumasz
Mary Woodward

The After School Care Program expands to serve children 6 – 22 years of age.

The Special Olympics, After Work, and Recreational Programs are established.

2003

Early Intervention Program initiates a special playgroup and family support program for children who are deaf and hard of hearing.

The Agency begins a Family to Family Program to provide support to families of adults on the residential waiting list in the Central Middlesex and the Metrowest areas.

Stow House is leased in July 2003 on Packard Road for four residents.

2004

Transitional Living Program opens for five residents at the Peter Bulkeley residence in Concord.

Lease for the Baker Avenue Center is signed October 4th with plans to move into the building spring 2005.
2018 sponsors and foundations

**Premier Business Donors**
$2,500 and above

![Logos of sponsors]

**Supporting Business Donors**
$500 – $2,499
ACT Leasing
Acton Ford
Acton Toyota of Littleton
ADA Solutions, Inc.
All Staff, LLC
Atlas Forest Realty Trust
Avison Young USA Inc
Brown & Brown of Massachusetts
Cambridge Savings Bank
Cambridge Trust Company
Digital Insurance, LLC
Dunkin' Donuts - West Concord
Emerson Hospital
Hirsch Roberts Weinstein LLP
Leonard, Mulherin & Greene, P.C.
Long-Term Pharmacy Solutions, Inc.
Mara & Associates, PC
McWalter-Volunteer Insurance Agency, Inc.
Middlesex Savings Bank
Najjar Employment Law Group, P.C.
Paycor, Inc
Reasons To Be Cheerful
RhumbLine Advisers Corp.
Roche Bros.

**Foundation Gifts**
$1,500 and above
Acton Boxboro Regional High School — Youth in Philanthropy
Acton-Boxborough United Way
Camden Foundation
Concord-Carlisle Community Chest
Cummings Foundation
Daniel Raymond Nickerson Foundation, Inc.
Decibels Foundation
Foundation for MetroWest
Grousbeck Fazzari Foundation
Haartz Family Foundation
Helen G. Hauben Foundation
John W. Alden Trust
Maynard Community Chest
Staples Foundation Inc
Stow Community Chest
Topol Family Foundation Inc.

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2005

Baker Ave. Center opens in March, housing the new **Day Habilitation, Vocational Services, and the expanded After School, After Work and Recreation programs**.

The **Early Intervention program** moves to the newly renovated Carter Center in May.

The Minute Man March fundraising walk begins.

A special playgroup and family support program for children who are deaf or hard of hearing is established.

Agency affiliates with the **Astra Special Needs Center** to provide enhanced, intensive services for children with autism.

The Damon Family Resource Center re-opens in larger space in the Carter Building and begins to offer expanded training opportunities.

In July, a new residence for four women opens on **Pine Street** in Concord in collaboration with West Concord Union Church.
Minute Man Arc gratefully acknowledges the donors and business sponsors who enable us to improve the lives of children and adults with disabilities every year. Thank you for your generous support.

**$2,500 +**

- Acton-Boxborough United Way
- Mr. and Mrs. Mark Angney
- Applied Biomath, LLC
- Arc Massachusetts, Inc.
- Mr. and Mrs. Joshua Boger
- Keith Bostic and Margo Seltzer
- Camden Foundation
- Mr. Robert L. Carter
- Community Agencies Corporation
- Concord-Carlisle Community Chest
- Cummings Foundation
- Daniel Raymond Nickerson Foundation, Inc.
- Decibels Foundation
- Marjorie Findlay and Geoffrey Freeman
- Mr. and Mrs. Thomas Flannery
- Foundation for MetroWest
- Mrs. Edie Fruscione
- Chris Gaffney and Karen Kames
- Mr. and Mrs. Jeffrey Glidden
- Jean Goldsberry and Angela Neal
- W. Anthony Goldsberry
- Jean Goulden
- Grousbeck Fazzari Foundation
- John Hayes
- Helen G. Hauben Foundation
- David Holdorf and Kathleen Dwyer
- Mr. and Mrs. Kevin Hurley
- John W. Alden Trust
- Mr. and Mrs. Hugh E. Kilmartin
- Acton Ford
- All Staff, LLC
- Atlas Forest Realty Trust
- Avison Young USA Inc
- Mr. and Mrs. James F. Babish
- Brown & Brown of Massachusetts
- Cambridge Savings Bank
- Mr. and Mrs. W. Robert Cronin
- Digital Insurance, LLC
- Emerson Hospital
- Garden Club of Concord
- Ms. Nancy Graham
- Gail Greenlee
- Haartz Family Foundation
- Hirsch Roberts Weinstein LLP
- Mr. and Mrs. Duane L. Jones
- Mr. John M. Kilmartin
- Steven J. Kirincich and Susan T. Mahan
- Kara Lafferty and Kurth Taylor
- Leonard, Mulherin & Greene, P.C.
- Mr. and Mrs. Charles Lessa
- Mara & Associates, PC
- Elise and Keith McDonald
- Michael J. McEneaney
- McWalter-Volunteer Insurance Agency, Inc.
- Medtronic, YourCause, LLC
- Middlesex Savings Bank
- Mr. and Mrs. Venkatesh Minisandram
- Mr. and Mrs. Richard Napoli
- Mr. and Mrs. Steven Pascucci

**$1,000 - $2,499**

- ACT Leasing
- Acton Boxboro Regional High School — Youth in Philanthropy
- Mr. and Mrs. Mark Kilmartin
- The Honorable and Mrs. Peter J. Kilmartin
- Mr. and Mrs. John L. Langan
- Locus Robotics Corporation
- Peter Mahler and Catherine Hollister
- Mr. and Mrs. David Mahoney
- Maureen Waters Mara and William Scheid
- Maynard Community Chest
- Jodi and Dominick Minots
- Norel Service Company
- Mr. and Mrs. Joseph F. O’Connor
- The Linda Hammett Ory & Andrew Ory Charitable Trust
- Stephanie and Thomas Parish
- QED Systems, Inc.
- Quiet Logistics
- Ann and Douglas Sharpe
- Barbara Thomas Slayter
- Staples Foundation Inc.
- Margaret and Charles Stone
- Stow Community Chest
- Topol Family Foundation Inc.
- Trinitarian Congregational Church
- West Concord Union Church
- Nancy and Bob Zuffante

**Our donors**

Minute Man Arc’s **Day Habilitation Program** licensed to accommodate up to 50 individuals.

Shared Living Program begins.

**Doug Flutie Jr. Center** for Sensory Motor Therapy and Recreation opens at the Baker Avenue Center.

- 2009
- 2010
- 2011

Residential Services launches the **Adult Foster Care program** to assist families in keeping their family members at home and out of residential institutions.

Agency launches new program for individuals with autism called **Learning Enrichment Autism Program (LEAP)**.

- 2013

**1st Transition Conference** is held on April 5th attracting families throughout Eastern MA with children who are approaching age 22.
Paycor, Inc
Penfield Family Trust
Mr. and Mrs. Jeff Poulton
Ms. Cheryl Serpe
Mr. Troy Teleger
James Vahey and Joan Eagan
Mr. and Mrs. Richard Wakefield
Joshua Weidenhamer
Barbara Jean White

Mr. Gregory Klemmer
Mrs. Judi Kotanchik
Susan and Christopher Ledoux
Dr. and Mrs. Brian Lemerise
Eva Lohrer
Mr. Richard Long
Long-Term Pharmacy Solutions, Inc.
Mr. and Mrs. Mark C. McCrystal
Kathleen and George McNeil
Mr. and Mrs. John A. McShane
David Model and Amy Etherington
Mr. and Mrs. Joseph Murphy
Najjar Employment Law Group, P.C.
National Grid
Mr. John O’Donoghue
Reasons To Be Cheerful
RhumbLine Advisers Corp.
Mr. Charles Robichaud
Roche Bros.
Maureen Rynn
Mr. and Mrs. Robert Shiller
Ms. Sharon Spaulding
Mr. Richard St. Jean
St. John Evangelical Lutheran Church
Hilary Taylor
Leslie Wakefield
Mr. and Mrs. Gregory Waters
Helen and Chris Webster
Mr. Bruce Welty
Noreen Zaman and Sujan Kabir
Mr. William Zimmer

Acton Toyota of Littleton
ADA Solutions, Inc.
Mr. James Andrade
Mr. and Mrs. Robert Apsler
Representative Cory Atkins
Andy and Susan Bartolini
Mr. and Mrs. Thomas Beck
Bedford Rotary Foundation
Mr. Frank Bellevue
Mr. and Mrs. Andrew Berman
Ms. Kathy Blauvelt
Mr. Eric Boroush
Bright Funds
Mr. James F. Brincklow
Mr. James Bryant and Ms. Christine Cournoyer
Cambridge Trust Company
Colin and Sarah Campbell
Casey Carlson
Mr. and Mrs. Mark L. Cohen
Mr. and Mrs. Robert B. Coit
Concord Cultural Council
Concord Lions Club
Mr. and Mrs. Peter Conrad
Al and Sarah Dekin
Dunkin’ Donuts - West Concord
Mr. Rick Faulk
First Church of Christ Congregational in Bedford
Mr. and Mrs. Michael E. Fitzgerald
Meredith and Thomas Greene
Andrea Haney
Laura and Mark Howrey
Mr. Shawn Hurley
Ms. Shafeh Iskenderian
Newton Johnson
Ms. Nancy Josephs

Mr. and Mrs. Charles Clough
Sarah Coletti and Michael Biales
Mr. and Mrs. Thomas H. Conway
Mr. and Mrs. George Corman
David Dillen Tree Service Inc.
Mr. and Mrs. Charles F. Davis
Mr. and Mrs. Thomas Dawkins
Helen Demakes and Myron Gallacher
Mr. James P. DiGiovanni
Eleni Dokou
Ms. Susan T. Dunnigan
Ms. Donna Ehrlich
Mr. and Mrs. John M. Faasse
Ms. Julia Farwell-Clay
Ms. Carrie Flood
Gallant Insurance Agency, Inc.
Mr. and Mrs. Raymond Gallant
Elizabeth C. Gilmore
Mr. Peter Gorman
Mr. Anish Goyal
Mr. Michael Gurwitz
Ms. Susan Halby
Mr. and Mrs. Edward Hurley-Wales
Saro Iskenderian
Mr. and Mrs. Michael C. Johnson
Mr. and Mrs. Stuart Johnstone
Mr. and Mrs. Armando Kalaydjian
Tessa and Bruce Kocher
Dr. and Mrs. Nick Kondon
Mr. and Mrs. Anthony Kourepenis
Mr. and Mrs. Nick Lagadinos
Keith J. Man and Polly Jenkins Man
Mr. Robert Manlick and Valerie Tratnyek
Barbara Manson
Sean McConnell
Mrs. Edith E. McEvoy
Mr. Michael Monteiro
Dawn and Mark Mullins
Mr. and Mrs. David Murphy
James Murphy
Jeff Murphy
Ms. Judith R. Neilson
Linda Othote
Millard G. Owen
Bradford Paige
William and Karen Paige
Imran Pariany
Mr. Paul Peterson
Mr. and Mrs. Francis Powers, Jr.
Mr. and Mrs. Todd Pulis

Jean Goldsberry is hired as Executive Director. Her title eventually changes to Chief Executive Officer.

Accessible outdoor putting green is added with financial assistance from the Concord Rotary and private donors. A new agency website is launched.

Birch Hill House in Stow is purchased as a group residence and replaces the older Stow House on Packard Road.

2015
All adult programs and administrative staff move to 35 Forest Ridge Road, Concord, launching a new chapter in the history of the agency. The new site is celebrated with an open house on June 17th.

2013
2016
A large greenhouse is built with grant funding and offers new and unique therapy options for adult clients. Program members tend leased garden space at Rogers Community Garden.

**Employment Services** launches JumpStart, a pre-employment and transition service program for young adults with disabilities 16-22 years of age.

**Day Habilitation Program** is expanded to 80 individuals to accommodate the growing number of clients.

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**60th Anniversary Gala** held on October 25th

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**2018**

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**2017**

A large greenhouse is built with grant funding and offers new and unique therapy options for adult clients. Program members tend leased garden space at Rogers Community Garden.

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**Mr. Fontaine Richardson**
**Annelise Roach**
**Patricia Robbins**
**Mr. and Mrs. William Roiter**
**Safe and Sound: A Sandy Hook Initiative, Inc**
**Mrs. Murray Sargeant**
**Mr. and Mrs. Dimas M. Sequeira**
**Mr. and Mrs. Frederick Seward**
**Ashley and Chris Smith**
**Mr. and Mrs. William Smith**
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**Josiah Strandberg**
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**Verc Enterprises**
**Tom Wachtell**
**Dr. Oswald Werner**
**M. Renee West**
**Wheelhouse at the Bradford Mill**
**Mr. and Mrs. Adrian Wilkins**
**Emon Zaman**

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$100 - $249

**Raa Abdullah**
**Mr. Brian Alcorn**
**Ms. Kimberley Alley**
**Ms. Esther Davis Almgren**
**Christopher Alphen**
**Mr. Robert Anctil**
**Mr. and Mrs. Kenneth Anderson**
**Mr. and Mrs. Reed Anthony**
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**Casey Atkins and Alex Brown**
**Catherine and Chadd Bailey**
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**Patricia Carr**
**Mr. and Mrs. Robert Carr**
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**Maurice and Rebecca Chagnon**
**Mr. and Mrs. Clark Chandler**
**Mr. Robert L. Chandler**
**Mr. and Mrs. Raymond Chang**
**Mr. and Mrs. Woodley L. Chapman**
**Alex Chatfield**
**Sunetra Chavan**
**Phil Chernin**
**Mr. and Mrs. Gary Chinchillo**
**Mohsina Chowdhury**
**Catherine Christ**
**Christmas Motors**
**Cathy Chu**
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**Mr. and Mrs. Patrick H. Clarke**
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**Mr. Charles Coletti**
**Ms. Deborah Colony**
**Ms. Cheryl Cooke**
**Copley Raff**
**Roger Corbin and Liz Serpa**
**Mr. Charles Cornell**
**Mr. Al Cote**
**Susan Cox**
**Mary Beth Coyne**
**Alan Crane**
**Ms. Nancy Crowley**
**Mrs. Veronika Csom**
**Jean E. D’Amico and David A. Mark**
**Sajan Daniel**
**Dante Club, Inc.**
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**Ms. Priyanka Das and Mr. Sanjeev Mohanty**
**Mr. and Mrs. James Davidian**
**Janet Dayton**
**Mr. and Mrs. Andy Deangelis**
**Joyce and Matthew DeGreiff**
**Mr. Denis Denommee**
**Mrs. Denise A. D’Entremont**
**Mr. Dan Deon**
**Debashish Dey**
**Benjamin Dick**
**Gretchen Dick**
**Paul Dick**
**Sarah Dick**
**Mr. and Mrs. David A. Dimasi, Sr.**
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**Mr. and Mrs. James Hawkins**
**Vadim Droznin**
**Mr. and Mrs. Ken Duchi**
**Mr. Nick Duchi**
**Dr. Steve Duchi**
**Ms. Carol Duffy**
**Mr. and Mrs. Eric Duhamel**
**Ms. Rita C. Dyer**
**Faith Easter and Joseph Paolini**
**Kari and Sean Eckley**
**Economised Time Servies, Inc**
**Mr. and Mrs. John Ekberg**
**Mr. and Mrs. George P. Elenbaas**
**Scott Eliasof**
**Carolyn and Tom Eynon**
**Robert Falconi**
Mr. David Shorey
Simplex Janitorial Supplies
Aditi Singh and Uptal Kumar
Mr. John Skinner
Ms. Dorothy Slade
Mr. and Mrs. Richard Sleeper Jr.
Mr. Andrew Smith
Gwen and Matthew Sobel
Mr. Joshua D. Sparrow
Ron Spencer
Paul and Carol Sparre
John M. Stevens and Virginia McIntyre
Mr. and Mrs. Thomas Stinson
Mr. and Mrs. Paul F. Storment
Mr. Timothy Storment
Mr. and Mrs. James B. Streisand
Waiman Suen and Yuhong Ma
Michael Sussman
Suzan Sussmann
Mr. Kurt Svetaka
Mr. and Mrs. Donald W. Swain
Mr. and Mrs. Patrick W. Tambor
Pingjun Tang
Trish Tarantino
Eli Taube
Mr. J. Arthur Taylor
Mary and Dennis Taylor
Mr. and Mrs. Philip Taylor
Mr. and Mrs. Kenneth Teal
Teamworks
Mr. and Mrs. William K. Tee Jr.
Ms. Mary Teeven
Ms. Lois Tetreault
Mr. John Thiongo
Ms. Tara Tibbetts
Mr. and Mrs. Sanjay Tikku
Joanne Topol
Jessica Torgerson
Mr. David Trask
Mr. and Mrs. Robert Travers
Trips R Us, Ltd.
Ann and Thomas Trudeau
Mrs. Barbee Tucker-Pigott
Laura and Erik Tumasz
David Turcotte and
Margarita Zapata-Turcotte
Claudia Tustin
Melissa and Jeff Tustin
Shachi Tyagi
Mahmud Ullah
United Woman's Club of Concord
Sadhana and Triveni Upadhyay
Mr. and Mrs. Philip C. vanderWilden
Karen Vecellio
Ms. Carol Wallace
Ms. Katherine Wallace
Mr. Malcom M. Walsh
Mr. Michael Walsh
Mr. and Mrs. David Walther
Mr. and Mrs. Gerald Ward
Diane Warshawsky
Mr. Bill Watkins
Iris Werbalowsky Barten and
Theodore A. Barten
Mr. and Mrs. Paul Wesolowski
Anne Westcott and Philip Adams
Westford Pilates
Leonard Wetherbee
Christopher White and Eileen Winters
Ms. Priscilla Wilcox
Mr. and Mrs. William Wilcox
Britton Wilson
Ms. Jana Wirch
Russell Wolf and Martha Gilpatrick
Cynthia Wood and Ned Perry
Mary and Donald Woodward
Mr. Steve Wright
Mr. Milton Yanofsky
Siuman Yeung and Siuman Lau
Mary York and Eric Smith
Nancy Young
Sarah Zhang
Ursula Ziegler