

Self Employment/ Micro-Enterprise

Sarah has her own business grooming, feeding and walking dogs.



Small Group Employment

Teams of individuals like Maureen at CorVel Corporation help grow the local economy.



Individual Employment

Gail provides support in the laundry room for Deaconess Abundant Life Communities.



Agency Employment

Matt joins a crew of 20 Minute Man Arc individuals who fold 11,000 boxes per week at Quiet Logistics.



Minute Man Arc for Human Services, Inc.

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Licensed, Certified or Approved by:

MA Department of Developmental Services

U.S. Department of Labor

MA Department of Labor and Statistics

CARF

Ability One

An affiliated
chapter of



Minute Man Arc: *improving the lives of children
and adults with disabilities by increasing independence,
personal choice, and self-advocacy.*

Minute Man Arc

Changing Lives, Changing Communities



Employment Services

Setting the Standard
for Community Employment



Providing creative and effective job opportunities to people with disabilities for over 50 years.

Minute Man Arc is determined

- We are dedicated to cultivating relationships with local businesses and organizations (45+ and growing).
- We possess a proven track record of placing over 90 percent of individuals in the community in the past two years.
- We employ an experienced staff of job coaches with an average of over 8.5 years of experience at Minute Man Arc.

Minute Man Arc is local

- We place program participants in area offices, restaurants, retail establishments, markets, schools, farms and military facilities.
- We strive to help every individual realize his or her career aspirations while contributing to the community.

Minute Man Arc is supportive

- We strongly encourage family involvement through information sharing, goal setting and ongoing communication.
- Our Self-Advocates and Family Advisory Council play active roles in the program and make recommendations for programmatic and policy improvements.

"There is no better part of the day than when we hear "BINGO" yelled through our fulfillment center, celebrating a completed pallet of boxes. Each celebration reminds us of our partnership with MMA and more than 20 individuals who have become part of our Quiet family."

— Brian Lemerise, Vice President,
Quiet Logistics

"The Minute Man Arc folks possess great business savvy. Thanks to their employment program, we are all 'one town,' integrated and working to share our talents. Minute Man Arc is an amazing jewel!"

— Sharon Spaulding,
Spaulding Management LLC

"Having the Minute Man Arc crew as a part of our farm gives our family and neighbors a greater sense of community."

— Morene Bodner, Owner,
Lythrum Farm



Services

- **Career Planning:** We use the person-centered team approach to determine a career path for each individual.
- **Individual Employment:** We match employees with jobs according to their interests and abilities and coach them to achieve success at the work site.
- **Group Employment:** We send teams to complete crucial tasks at community sites. These teams operate under the supervision of a Minute Man Arc job coach. Some of our sites are: Quiet Logistics, a high tech packaging and fulfillment company; Lythrum Farm, a horse training establishment; Crosby's Market.
- **Job Creation/Customized Employment:** We assist individuals and businesses in identifying jobs in the workplace.
- **Volunteer Work:** We facilitate opportunities for individuals to experience different work environments, helping them to cement their interest in a career path or demonstrate their abilities to a potential employer.
- **Employment Transition:** We offer individualized training and support to individuals who are experiencing professional transitions, e.g., school to workforce or one career to another.
- **Transportation:** We provide transportation to community work sites.

Hours: We are open 7:00AM-6:00PM, M-F and provide job coaching as needed weekends and evenings.

Location: 35 Forest Ridge Road, Concord, MA

Fees are paid by referral through the Mass. Department of Developmental Services.

Service Availability: Minute Man Arc accepts persons as they are referred. There is rarely a wait time.